

MINUTES OF A BUSINESS MEETING  
OF THE BOARD OF EDUCATION, NAPERVILLE COMMUNITY UNIT  
SCHOOL DISTRICT 203, DUPAGE AND WILL COUNTIES, ILLINOIS,  
HELD AT THE ADMINISTRATIVE CENTER  
OCTOBER 18, 2010 AT 7:00 P.M.

- Call to Order President Mike Jaensch called the meeting to order at 5:00 p.m. Board members present: Mike Jaensch, Susan Crotty, Suzyn Price, Dave Weeks, Jackie Romberg, Jim Dennison and Terry Fielden.
- Administrators present were: Mark Mitrovich, Superintendent of Schools; Melanie Raczkiewicz, Associate Superintendent for Operations; Carol Hetman, Chief Human Resources Officer; and Dave Zager, Assistant Superintendent for Finance.
- Closed Session Romberg moved, seconded by Crotty to go into Closed Session at 5:00 p.m. for consideration of:
1. Appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the District or legal counsel for the District 5 ILCS 120/2(c)(1).
  2. The purchase or lease of real property for the use of the District, including meetings held for the purpose of discussing whether a particular parcel should be acquired. 5 ILCS 120/2(c)(5).
  3. Discussion of lawfully closed meeting minutes, whether for purposes of approval by the body of the minutes or semi-annual review of the minutes as mandated by Section 2.06 5 ILCS 120/2(c)(21).
- Open Session Crotty moved, seconded by Price to return to Open Session at 7:05 p.m. A voice vote was taken. Those voting Yes: Crotty, Fielden, Price, Dennison, Romberg, Jaensch and Weeks. No: None. The motion carried unanimously.
- Roll Call Board Members present were: Mike Jaensch, Susan Crotty, Suzyn Price, Dave Weeks, Jackie Romberg, Jim Dennison and Terry Fielden.
- Student Ambassador present:  
Jake Karl, Naperville Central High School  
Absent: Sam Lai, Naperville North High School
- Administrators present: Mark Mitrovich, Superintendent of Schools; Melanie Raczkiewicz, Chief Operating Officer; Kathy Duncan, Chief Academic Officer; Kitty Ryan, Assistant Superintendent for School Services and Programs; Kathy Klees, Assistant Superintendent for Curriculum and Staff Development; Roger Brunelle, Chief Information Officer; David Zager, Chief Financial Officer; Kitty Murphy, Assistant Superintendent for Student Services and Special Education; Carol Hetman, Chief Human Resources Officer; and Ralph Weaver, Director of Facilities & Construction.
- Pledge of Allegiance Nick Micensky, Principal of Scott Elementary School, introduced the following students who led the Pledge of Allegiance: Isaiah Audain, Alyssa Lanzon, Taylor Longhitano, Skye Battice, and Levi Czernick.

Recognition National Achievement Scholarship Program  
 Superintendent Mitrovich noted that officials of the National Merit Scholarship Corporation announced that Alexander Cummings of Naperville North High School is a semifinalist in the 47th annual National Achievement Scholarship program. This honor is presented nationally to the top 10 percent of black students based on their Preliminary SAT/National Merit Scholarship Qualifying Test scores. About 1,600 high-scoring participants in each year's National Achievement Scholarship Program are designated semifinalists and have the opportunity to compete for more than \$2.5 million in scholarships offered next spring.

State Those Who Excel Banquet  
 Superintendent Mitrovich noted that all elements of school districts across the state were recognized through the Those Who Excel Program at a banquet held in Peoria, Il last Saturday. Thirty one people from District 203 attended including those to be recognized along with those who were there to support the winners. Receiving "Recognition" from the state were: Dave Zager, Chief Financial Officer, Matt Horan, Language Arts teacher at Kennedy Junior High, and Lois Janis, Family and Consumer Science Teacher at Kennedy Junior High. Russ Davis, School Resource Officer from the Naperville Police Department, received the award of "Merit". Receiving awards of "Excellence" were: Liz Bell, Karen Pierz and Susan Simcock, Physical Therapy Core Team for all District 203 schools, Anne Hartman, School Nurse at Prairie and Highlands Elementary Schools, and Sergeant Kathleen Anderson, School Resource Officer Unit Supervisor from the Naperville Police Department. Superintendent Mitrovich noted that our large presence at the banquet was indicative of the quality of people associated with District 203.

Good News  
 The Illinois State Board of Education (ISBE) has selected Alex Hinch, senior at NCHS, as one of 20 outstanding high school students from across Illinois to represent their peers on the ISBE Student Advisory Council for 2010-11. The new council will meet throughout the year to address education issues, including dropout prevention strategies. The Council's first meeting is in Springfield on October 26.

Public Comments None

Student Ambassadors Report  
 Jake Karl, Naperville Central High School reported:
 

- Last weekend, "Party in the Jungle" the homecoming dance was successful with great decorations.
- It was spirit week last week with themes to dress up for each day.
- Homecoming football game was last Friday – next week is the last game of the season.

Written Communication  
 Freedom of Information Requests:
 

- Illinois Campaign for Political Reform request for lobbying contracts and payments.
- John Lawson request for a report update from 2007.

- Lindsay Allen request for contractor information.
- Stuart Krauskopf Law Office request for contractor information.
- Daniel Heinz request for contractor information

Superintendent/  
Staff/School  
Reports

Superintendent Mitrovich introduced and welcomed the new Director of Communications, Susan Rice and the new Director of Community Relations, Raquel Lightbourne-Coley. He noted some of their credentials and enthusiastically recommended their approval by the Board on the Consent Agenda later in the meeting.

#### 2010 Summer School Report

Tim Wierenga noted that the Board received three summer school reports: English Language Learners (ELL), Extended School Year for Special Education students (ESY), and Regular Education. He noted that the ELL report was separated out this year since it is funded by Title III money and that the ESY program is mandated by state and federal law. The regular education report is in a new format this year. There is a financial summary and a program summary. One of the celebrations is that a research element was added to the regular education program which allowed the use of the library for students. The junior high numbers increased by 40% and the elementary enrollment was up by 50%. Recommendations for next year are on line registration and possibly using the Student Information System to streamline attendance and access health records as well as the potential use of the gradebook function. Another recommendation for next summer is to have a nurse or health tech on site. Enrichment opportunities will be explored as well as the expansion of math camps in summer school. Nancy Lullo and Kitty Murphy answered questions about the ESY funding and noted that they will reformat the report to clarify it and include all costs including transportation. The District does not receive state reimbursement for fees waived for qualified families. NEF has helped by giving scholarships to students for science camps and some grant money for math camp has been acquired. It was suggested that the District seek financial reimbursement for waived fees from some community organizations such as the Exchange Club.

#### Navistar TIF Update

Dave Zager explained in his memorandum to the Board that “the Village of Lisle has passed an ordinance proposing a new Tax Increment Financing District for the former Lucent site to be acquired by Navistar. The proposed TIF is for the maximum 23 years (spanning 24 tax levies). A TIF district establishes a Base Equalized Assessed Valuation (in this case, the 2009 EAV of \$35,837,820) for the TIF area. In subsequent years, the property taxes (inclusive of all taxing bodies) that are levied on the increased EAV over the Base value are revenue paid to the Village of Lisle to use for the purposes specified in the TIF Redevelopment Plan. However, a unique feature of this TIF Redevelopment Plan is that there will be a surplus of funds declared each year that will be distributed to the impacted taxing bodies. The purpose of this distribution is to “make them whole” for the recent reduction in EAV that Lucent obtained for 2009, reducing the EAV from \$36,339,550 to \$25,985,520. This will, effectively, replace the property taxes that were lost by this reduction. Because the Tax Cap limits our levies to an amount well below statutory maximum tax rates, the School District will not have any reduction in property tax revenue with the TIF in place. The funds distributed to

the School District from the TIF should equal or slightly exceed the taxes that would have been paid due to the natural increase in EAV.

The first Joint Review Board (JRB) is schedule for October 26, 2010 at 10AM. The School District (Dave Zager) is a voting member of the JRB. The JRB recommendation is limited to evaluating the plan as it meets its own stated objectives and whether the TIF qualifying criteria stated in the plan are met. The extent to which the creation of the TIF is favorable or unfavorable to the School District is not within these parameters. The temporary erosion of the tax base is mitigated by the distribution of TIF funds to the taxing districts.” Mr. Zager noted that he will promote that “ the TIF be limited to as few years as possible and provide minimal subsidy to project costs, thus realizing the increase in tax base as quickly as possible for the benefit of all taxing districts supporting the TIF purposes.”

#### Administrator Compensation Report

Superintendent Mitrovich noted that, by statute, the District is required to post the compensation of administrators on a Board agenda for review by the Board of Education prior to uploading the report on the District website.

#### Hot Lunch Roll-Out

Barb Brown, Sodexo General Manager, began by introducing two Sodexo Managers; Marge Boula, Manager at NCHS and Erika Venegas, Field Supervisor. Barb Brown noted that the District began its pilot hot lunch program at four elementary schools in 2005. It was expanded to Mill Street Elementary when its multi-purpose room was completed in 2009. On October 1, with the completion of the new kitchen at Naperville Central High School and five years of preparation, the program was launched at all the remaining elementary schools. Mrs. Brown showed pictures beginning with the staff at NCHS preparing elementary lunches at 5:00 a.m. Fourteen portable warmers are used to transport hot food to all the elementary schools. Cold food is assembled at each school and serving lines are set up. Several schools have quick turnaround time to change a PE room into a lunch room. It is a joint effort with administrators, teachers and custodians all working together to make the program successful in all the schools. Participation is about 61% at the elementary schools. Superintendent Mitrovich noted that the success of this roll out is a testament to the quality people who are running the program. Future discussions will include the possibility of providing breakfast to students. The Naperville Education Foundation currently provides funding for schools to purchase food for children who come to school without breakfast.

President’s  
Report

None

Board of  
Education  
Reports

None

Board Facilities Sub Committee Update Ralph Weaver provided some pictures of the music area and the North addition. Mr. Fielden noted that IHC reports both areas are on time. The music area will be completed the first part of second semester. The North addition is slated for completion by April or May. The weather has been cooperating for work to progress. Contractors have been working on HVAC problems as they have arisen. Jake Karl commented that at first some of his classrooms were cold, but they are comfortable now. Mr. Weaver will work on an outline for a proposal and timeline to bring in a Commissioning Agent. More information will be provided November 1.

- Monthly Reports
- Treasurer's Statement – The Board received the August Treasurer's Statement
  - Investments – The Board received the August Investment Report as well as an additional Cash and Investment Report. Mr. Weeks commented that he likes the new format. Mr. Zager answered Board questions.
  - Insurance Report – The Board received the October Insurance Report
  - Budget – The Board received the October Budget Reports

Consent Agenda

The following items were presented on the Consent Agenda:

1. Bills and Claims from Warrant #349883 through Warrant #350970 totaling \$20,344,178.07 for the period of September 21, 2010 through October 18, 2010.
2. Minutes: 9/20/2010, 10/4/2010
3. Personnel October 2010

**Appointment – Non-Union Classified**  
Raquel Lightbourne-Coley, November 8, 2010, Administration, Director of Community Relations  
Susan Rice, November 8, 2010, Administration, Director of Communications

**Employment - Classified**  
John Klancir, September 23, 2010, Transportation, Bus Driver

Classified support staff that are not in NESPA will receive a 2% increase in salary commensurate with the negotiated agreement with NESPA.

4. Live and Learn Library Grant
5. Retain/Release Closed Session Minutes as Discussed in Closed Session.
6. Resolution No. 1010-01, Employee Discipline/Remediation Plan as Discussed in Closed Session.

Dennison made a motion to approve Bills and Claims from Warrant #349883 through 350970 totaling \$20,344,178.07 for the period of September 21, 2010 to October 18, 2010 and all other items on the Consent Agenda 1 through 6. Crotty seconded the motion. A roll call vote was taken on the motion. Those voting yes: Jaensch, Price, Dennison, Weeks, Fielden, Romberg, and Crotty. No: none. The motion carried.

Discussion With Action: New High School Course Proposals  
Mr. Wierenga asked if there were any questions or comments on the proposals that were reviewed at the last Board meeting. This year there are four proposed courses and several course name changes. The name changes are in conjunction

with the course coding process to align and clarify courses at both schools. Additionally, enriched and accelerated courses will now be called honors courses.

The four proposed new courses are:

- AP Chinese Language and Culture
- AP Spanish Language
- Survey of Math Topics
- Genocide's Impact on Society

Crotty made a motion to approve the New High School Course Proposals as presented. Weeks seconded the motion. A roll call vote was taken. Those voting yes: Jaensch, Romberg, Fielden, Weeks, Dennison, Price, and Crotty. The motion carried.

#### Two Year Board Meeting Calendar

Superintendent Mitrovich noted that the Board is being asked to approve a tentative two-year Board meeting calendar in order to assist in long-term planning for the District. It was requested that a Closed Session Board Self-Evaluation be included in August instead of the Work Session.

Weeks made a motion to approve the Board Meeting Calendar as presented.

Dennison seconded the motion. Weeks amended the motion to include a Board Self-Evaluation in August. Weeks made a motion to approve the Board meeting calendar reflecting the addition of a Board Self-Evaluation in August and a change in the January 2010 meetings from first and third to second and fourth. Crotty seconded the motion. A roll call vote was taken. Those voting yes: Jaensch, Romberg, Fielden, Weeks, Dennison, Price, and Crotty. The motion carried.

Discussion  
Without Action

#### Old Business

##### Co-Curricular Activities Director

Superintendent Mitrovich decided to delay the implementation of the position pending further discussions. He has received input both positive and negative demanding further examination of the viability of the position. Park Districts across the state have been running summer camps. Most school districts are now bringing summer camps back in house. Superintendent Mitrovich has spoken with Ray McGurry from the Park District regarding the Park District operating summer camps in the summer of 2011 and the school district taking them back in the summer of 2012. The programs will then be sponsored by the District with District personnel for our students and our programs.

It was suggested that as best practice, when an item is brought up on an agenda for discussion it would be appropriate that it be brought up again for follow-up information.

##### Commissioning Agent

Mr. Fielden noted that on behalf of the Board Facilities Sub Committee, the committee is expecting an agent and that there be some movement on the acquisition of a commissioning agent and discussion to follow.

New Business      None

Upcoming Events

- Board of Education Meeting November 1, 2010
- Naperville Education Foundation computer redeployment sale November 16, 2010
- Veteran’s Day Breakfast November 11, 2010, 7:00 a.m.

Adjournment

Fielden moved to adjourn the meeting at 8:37 p.m. Crotty seconded the motion. A voice vote was taken. Those voting yes were: Crotty, Weeks, Price Fielden, Dennison, Romberg and Jaensch. No: None. The motion carried unanimously.

Approved November 15, 2010

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Mike Jaensch, President  
Board of Education

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Ann Bell, Secretary  
Board of Education